



**Ronald Porter**

**Senior Partner**

**Korn Ferry International**

Enterprise Community Partners Board

Ron Porter is a senior partner at Korn Ferry, the world's largest executive search and consulting firm. Ron works to ensure that the best team is employed based on the client's specific needs and that the highest levels of service are delivered.

Ron joined Korn Ferry from CTPartners, where for nine years he served top-tier global clients across multiple industries and markets as a vice chairman. A well respected executive and former CHRO, Ron's corporate career is distinguished by his track record in partnering with senior leaders to drive business results by fully leveraging their human capital. During his 17-year career with PepsiCo, Inc., Ron introduced and implemented key initiatives resulting in a more cohesive, diverse and effective workforce. He had progressive responsibilities in all aspects of the human resources function at this global organization, culminating as the head of human resources for corporate and shared services. Ron's final corporate position was as the CHRO of the Polaroid Corporation, where he helped restructure the organization leading to a successful sale of the company.

A graduate of the United States Military Academy at West Point, Ron holds an MBA from the University of Colorado. He served his country as an infantry captain of the 9th Infantry Division and was later an admissions officer at West Point. He is active in several organizations promoting leadership development, including the Executive Leadership Council and the Madison Boys and Girls Club. He is a competitive athlete and has completed seven Ironman Triathlon races in Europe and the United States.